

SECTION: BYLAW ENFORCEMENT

SUBJECT: SAFETY ADHERENCE POLICY

Original Resolution No.: 94-11-10
Revision Resolution No.: 97-02-36

Safety Adherence Policy

It is the policy of the County of Warner to promote safety in the workplace among all employees and to allow management to implement corrective measures if safety standards, guidelines and regulations are not adhered to.

Guidelines

1. Safety standards and policies are to be made available to all employees.
2. All employees are to abide by all safety policies adopted and implemented by the County of Warner. Good common sense is safety's greatest asset.
3. All employees have a responsibility to monitor and report any conditions which may be considered unsafe and are found in the County of Warner.
4. Any employee who is found negligent in following safety policies shall be dealt with by management, at their discretion regarding the nature of the incident, as follows:
 - a. **First Offence** - sent home for one day without pay
 - b. **Second Offence** - sent home for three days without pay
 - c. **Third Offence** - will be terminated from employment with the County of Warner No. 5 immediately if the third offence is within one year of the first offence. Termination will be subject to the County Administrator's approval.